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PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Patent Application of:)	Docket No.: 23415-014
)	
David D. ROWLEY <i>et al.</i>)	Confirmation No.: 9574
)	
Serial No.: 10/087,977)	Examiner: John Edmund Rovnak
)	
Filed: March 5, 2002)	Group Art Unit: 3714

For: SYSTEM AND METHOD FOR EVALUATING A PERSON'S INFORMATION TECHNOLOGY SKILLS

SUPPLEMENTAL INFORMATION DISCLOSURE STATEMENT

Commissioner for Patents
P. O. Box 1450
Alexandria, VA 22313-1450

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Sir:

Pursuant to the duty of disclosure under 37 C.F.R. §§ 1.56, 1.97 and 1.98, Applicants hereby make of record in the above-identified application the document listed on the attached Form PTO-1449.

Applicants have listed a publication date on the attached PTO-1449 based on information presently available to the undersigned. However, the listed publication date should not be construed as an admission that the information was actually published on the date indicated.

Applicants reserve the right to establish the patentability of the claimed invention over the information provided herewith, and/or to prove that this information may not be prior art, and/or to prove that this information may not be enabling for the teachings purportedly offered.


This Supplemental Information Disclosure Statement is being filed more than three months after the U.S. filing date, and after the mailing date of the first Office Action on the merits, but before the mailing date of a Final Action or Notice of Allowance, whichever occurs first. 37 C.F.R. 1.97(c). I hereby certify that the item of information contained in this Supplemental Information Disclosure Statement was first cited in any communication from a foreign patent office in a counterpart foreign application not more than three months prior to the filing of this Supplemental Information Disclosure Statement. 37 C.F.R. 1.97(e)(1).

Submission of an English-language version of the search report that indicates the degree of relevance found by the foreign office is provided.

It is respectfully requested that the Examiner initial and return a copy of the enclosed PTO-1449.

Respectfully submitted,

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Dated: January 14, 2004



U.S. PATENT DOCUMENTS

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[illegible]

	A	NIEH, Jason, et al., "Examining VMware", <u>Dr. Dobb's Journal</u> , Volume 25, No. 8, August 2000, pages 70, 72-74, and 76.

RES 108594v1